



**IN THE THIRD SESSION OF THE SIXTH PARLIAMENT  
OF THE FOURTH REPUBLIC OF GHANA**

**REPORT OF THE JOINT COMMITTEE ON GENDER AND  
CHILDREN AND EMPLOYMENT, SOCIAL WELFARE AND  
STATE ENTERPRISES**

**ON THE**

**2016 PROGRAMME BASED BUDGET ESTIMATES**

**OF THE**

**MINISTRY OF GENDER, CHILDREN AND SOCIAL  
PROTECTION**

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**1.0 INTRODUCTION**

In accordance with Article 179 of the 1992 Constitution of Ghana the Honourable Minister of Finance, Mr. Seth Emmanuel Terkper, on Friday 13<sup>th</sup> November, 2015 presented the Budget Statement and Economic Policy of the Government of Ghana for the 2016 fiscal year to the House.

Pursuant to Standing Orders 140(4), 175 and 184 of the House, Mr. Speaker referred the Programme Based Budget Estimates of the Ministry of Gender, Children and Social Protection to the Joint Committee on Gender and Children and Employment, Social Welfare and State Enterprises for consideration and report to the House.

The Joint Committee presents its report to the House for the consideration and adoption.

**2.0 ACKNOWLEDGEMENT**

The Joint Committee met with the following to deliberate on the 2016 Programme Based Budget Estimates of the Ministry of Gender, Children and Social Protection:

1. The Honourable Minister for Gender, Children and Social Protection – Mrs. Nana Oye Lithur.
2. The Chief Director, Ministry of Gender, Children and Social Protection – Mr. Kwesi Amo-Himbson.

3. Directors and officials of the following Departments and Agencies:

- a. Ministry Headquarters
- b. Department of Women
- c. Department of Children
- d. Department of Social Development
- e. Directorate of Social Protection
- f. Ghana School Feeding Programme
- g. Ministry of Finance

The Committee is grateful to them for their contribution during deliberations on the Programme Based Budget Estimates of the Ministry of Gender, Children and Social Protection for the 2016 fiscal year.

### **3.0 REFERENCE DOCUMENTS**

In considering the Programme Based Budget Estimates for the Ministry, the under-listed documents were used as reference materials:

1. The 1992 Constitution of Ghana
2. The Standing Orders of Parliament of Ghana
3. The 2015 Budget Statement and Economic Policy of the Government of Ghana.
4. The 2015 Programme Based Budget Estimates of the Ministry of Gender, Children and Social Protection
4. The 2016 Budget Statement and Economic Policy of the Government of Ghana.

6. The 2016 Programme Based Budget Estimates of the Ministry of Gender, Children and Social Protection.
7. Budget Review reports from the Ministry and its departments.

#### **4.0 MISSION STATEMENT**

The Mission of the Ministry of Gender, Children and Social Protection is to:

- a. Achieve gender equality and equity.
- b. Facilitate the enforcement of the rights of children.
- c. Promote the integration and protection of the vulnerable, excluded and persons living with disabilities.

#### **5.0 STRATEGIC POLICY OBJECTIVES**

The strategic policy objectives of the Ministry of Gender, Children and Social Protection are based on the National Medium Term Development Policy Framework contained in the Government Shared Growth Development Agenda (GSGDA) II (2014-2017).

They are as follows:

1. Develop a comprehensive social development policy framework.
2. Make social protection more effective targeting the poor and the vulnerable.
3. Ensure a more effective appreciation of and inclusion of disability issues in national discourse.
4. Promote gender equity in political, social and economic development systems and outcomes.
5. Enhance funding and cost effectiveness in social protection delivery.

6. Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women.
7. Promote women's access to economic opportunities and resource including property.
8. Promote effective integration of gender consideration at all stages and in all dimensions of data production and the creation of statistical knowledge.
9. Protect children from direct and indirect physical and emotional harm.
10. Safeguard citizen's rights and entitlement and eliminate human trafficking.
11. Ensure effective integration of Persons with Disability into society.
12. Improve availability of quality data for policy formulation, analysis and decision making.
13. Enhance public awareness.
14. Empower women and mainstream gender into socio-economic development.
15. Rationalize and define structures, roles and procedures for state and non- state actors.

## **6.0 REVIEW OF THE 2015 PERFORMANCE OF THE MINISTRY OF GENDER, CHILDREN AND SOCIAL PROTECTION**

### **6.1 FUNDS ALLOCATED FOR THE 2015 FISCAL YEAR**

For the implementation of activities for 2015 fiscal year, an amount of **GH¢43,631,694** was allocated. Out of this amount GoG was **GH¢23,725,775**, IGF was **GH¢15,204** and Donor fund was **GH¢19,890,715**

**TABLE 4: 2015 BUDGET ALLOCATION**

	<b>GOG</b>	<b>IGF</b>	<b>DONOR</b>	<b>TOTAL</b>
<b>WAGES AND SALARIES</b>	13,725,775			13,725,775
<b>GOODS AND SERVICES</b>	9,500,000	15,204	3,978,143	13,493,347
<b>ASSETS/CAPEX</b>	500,000		15,912,572	16,412,572
<b>TOTAL</b>	<b>23,725,775</b>	<b>15,204</b>	<b>19,890,715</b>	<b>43,631,694</b>

Source: The Budget Statement and Economic Policy of GOG for 2015 fiscal year

**TABLE 5: 2015 BUDGET ALLOCATION BY DEPARTMENTS**

	<b>Compensation of Employees</b>	<b>Goods and Services</b>	<b>Assets/ Capex</b>	<b>IGF</b>	<b>DONOR</b>	<b>Grand Total</b>
HQ	1,235,311	5,609,223	500,000			7,344,534
Dept of Gender	761,531	950,000			3,556,804	5,268,335
Dept. of Children	1,781,694	950,000		15,204	8,310,932	11,057,831
Dept. of Social Development	9,947,238	1,565,390			8,022,979	19,535,606
Domestic Violence and Human Trafficking	-	425,388			-	425,388
<b>Total</b>	<b>13,725,775</b>	<b>9,500,000</b>	<b>500,000</b>	<b>15,204</b>	<b>19,890,715</b>	<b>43,631,694</b>

Source: Ministry of Gender, Children and Social Protection

## **7.0 ACTIVITIES FOR 2015**

The Ministry of Gender, Children and Social Protection used the allocated sum of Forty Three Million, Six Hundred And Thirty-One Thousand, Six Hundred And Ninety-Four Cedis (**GH¢43,631,694**) to perform the following activities in the 2015 fiscal year:

### **7.1 GENDER EQUALITY AND EQUITY**

The Ministry launched the celebration of the 40 years anniversary of the establishment of the Women's National Machinery in Ghana and hosted a national gender dialogue under the theme "40 years of Ghana Women's Machinery; Achievements, Challenges and the Prospects" . The Ministry also participated in the 59<sup>th</sup> Session of the Commission on the Status of Women and presented the key achievements of Ghana, 20 years after adoption of the Beijing Declaration and Platform for Action.

A seminar to commemorate the International Women's day was also organised at Hohoe under the theme "Breaking Barriers towards Gender Equity and Women's' Empowerment; Picture it". A platform was provided for Junior High School (JHS) students to debate on the theme as part of the commenmentation.

The National Gender Policy to address gender equity, empowerment of women and girls, was approved by Cabinet.

### **7.2 CHILD RIGHTS PROMOTION, PROTECTION AND DEVELOPMENT PROGRAMME**

The Child and Family Welfare Policy was launched in 2015 to promote the interest of children.

The Ministry conducted national, regional and community consultations including a high level meeting with stakeholders on the Justice for Children



Policy. 4,000 persons were consulted. The policy is being finalised for Cabinet's consideration.

Shelter, care counseling and education was provided for 648 orphans and vulnerable children. 70 managers of residential homes for children were also trained in best practices for effective management of the children homes.

Ghana's 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> consolidated reports on the implementation of the Convention on the Right of the Child which highlighted strides made in addressing concerns of children in Ghana were submitted to the UN Committee in Geneva.

The African Union (AU) Day of the African Child was celebrated nationwide with the national commemoration held in Accra and Bonakye in the Nkwanta District in the Volta Region under the theme "Ending Child Marriage in Ghana through strengthening of family and community structures"

The Ministry again drafted the Adoption and Foster Care Regulations and will establish a Central Adoption Authority after the ratification of the Convention on the Protection of Children in respect of inter-country adoptions by Parliament.

### **7.3 SOCIAL DEVELOPMENT/ PROGRAMME**

The objective of the Social Development programme is to integrate the vulnerable, Persons with Disability, the excluded and disadvantaged into the mainstream of society. It is also established to reduce extreme poverty and enhance the potential of the poor to contribute to national development as well as promote the right of children against harm and abuse.

In 2015 the Ministry prepared and submitted 554 Social Enquiry reports to the Family Tribunals and Juvenal Courts for the determination of adoption and custody cases.

Bi-monthly cash grants were provided to a total of 116,000 households in 180 districts in 10 regions under the Livelihood Empowerment against Poverty Programme (LEAP). Electronic payment was employed to transfer money to 9,658 households in 9 districts in 7 regions in three piloted ecological zones.

Under the LEAP 1000 project enrolment of additional 6,006 beneficiary households was completed in seven and three districts in the Northern and Upper East Regions respectively. 382 children in Children's Homes, 12 elderly persons in Elderly Homes, 405 lepers in Leprosaria and 751 persons in witches' champs also received LEAP grants.

The Ministry after the June 3<sup>rd</sup> flood and fire disaster, set up an emergency LEAP intervention programme for the victims and an amount of GH¢3.9 million was disbursed to support 10,274 households affected by the disaster. The Minister in partnership with District Aid Africa also donated relief items to 1,000 victims of floods in Keta, Osu and Kumasi.

The Ministry again facilitated effective targeting for all social intervention programmes in Ghana and established the national targeting Unit to develop the Ghana National Household Register (GNHR) data base and Management Information System (MIS). Consultations are on-going in the Upper West region to develop the regional register.

A five year strategic plan was developed to facilitate the upgrading and affiliation of the School of Social Work to the University of Development Studies.

A total of 1,925 elderly persons were registered in Ashanti (Asawase), Eastern (Akropong) and Volta (Ho, Keta) regions as part of the NHIS biometric registration exercise initiated in 2014. The Ministry also launched the "Eban"

welfare card which will allow elderly persons board Metro Mass transit buses nationwide at a 50 percent rebate.

### **7.3.1 Domestic Violence and Human Trafficking Programme**

To address the concerns in respect of protection of victims, the Human Trafficking Legislative Instrument was submitted to Parliament. The Ministry also signed a Child Protection Compact Partnership Agreement with the US State Department to support Ghana to fight Child Trafficking in Greater Accra, Volta and Central Regions and proposals for implementation are being evaluated.

The Domestic Violence Legislative Instrument was finalized and a national campaign to “End Early Marriage” was launched. In 2016, the legislative Instrument (L.I) will be submitted to Parliament for consideration. A new Human Trafficking National Plan of Action was also initiated

### **7.3.2 Inclusion of Persons with Disability Programme**

The Ministry in collaboration with the Ghana Standards Authority developed a draft Ghana Accessibility Standards in built environment with the objective of making the environment disability friendly.

In line with the UN Convention on the Rights of PWDs, the Ministry developed a proposal for the amendment of the Persons with Disability Act (Act 715) 2006. A draft Affirmative Action Plan on representation of PWDs in the district assemblies was also submitted to the Office of the President for consideration.

### **7.3.3 School Feeding Programme**

The Ministry submitted a National School Feeding Policy to Cabinet for consideration. The programme is currently providing one hot and adequately nutritious meal to 1,693,698 pupils in 4,881 schools per each school day. The

programme provides ready market to farmers and jobs to about 20,000 caterers and cooks nationwide. In 2016, the School Feeding Programme will be expanded to cover 3,000,000 pupils nationwide. To facilitate transparency and accountability in the management of funds, a comprehensive, financial and performance audit will be conducted in addition to the institution of an electronic payment system to contractors.

#### **7.4 OUTLOOK FOR 2016**

The Ministry has been allocated an amount of **GH¢49,520,377.00** for its activities for the 2016 fiscal year. Out of the amount allocated, **GH¢20,956,956.00** will be provided by government of Ghana (GOG). **GH¢28,508,684.00** will be from development partners and **GH¢54,737** will be from Internally Generated Funds (IGF).

**TABLE 3: 2016 BUDGET ALLOCATION TO THE MINISTRY**

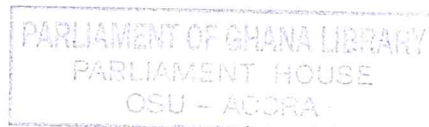
<b>ITEM</b>	<b>GOG</b>	<b>IGF</b>	<b>DONOR</b>	<b>TOTAL</b>
<b>WAGES AND SALARIES</b>	18,206,956			18,206,956
<b>GOODS AND SERVICES</b>	2,750,000	54,737	5,713,967	8,518,704
<b>CAPEX</b>			22,794,717	22,794,717
<b>TOTAL</b>	<b>20,956,956</b>	<b>54,737</b>	<b>28,508,684</b>	<b>49,520,377</b>

Source: The Budget Statement and Economic Policy for 2016 fiscal year

**Table 4: ALLOCATIONS BY DEPARTMENTS**

	Compensation of Employees	Goods and Services	Assets/ Capex	IGF	DONOR (Goods & Services)	Grand Total
Headquarters	2,501,750	1,702,750			413,378	4,617,878
Dept of Women	817,653	267,500			1,001,000	2,086,153
Dept. of Children	966,151	240,000	11,397,359	54,737	2,356,983	15,015,230
Dept. of Social Welfare	13,921,403	539,750	11,397,358		1,942,606	27,801,117
<b>Total</b>	<b>18,206,957</b>	<b>2,750,000</b>	<b>22,794,717</b>	<b>54,737</b>	<b>5,713,967</b>	<b>49,520,377</b>

Source: Ministry of Gender, Children and Social Protection



**Table 5: ALLOCATION BY PROGRAMMES**

	Compensation of Employees	Goods and Services	Assets/ Capex	IGF	DICONTOR (Goods & Services)	Grand Total
Management & Administration	2,501,750	1,452,375			514,378	<b>4,468,503</b>
Gender Equality and Women's Development	817,653	167,500			900,000	<b>1,885,153</b>
Child Rights promotion Protection and Development	966,151	240,000	11,397,359	54,737	2,356,983	<b>15,015,230</b>
Social Development	13,921,403	694,125	11,397,358		1,942,606	<b>27,955,492</b>
Domestic Violence & Human Trafficking		196,000				<b>196,000</b>
<b>Total</b>	<b>18,206,956</b>	<b>2,750,000</b>	<b>22,794,717</b>	<b>54,737</b>	<b>5,713,967</b>	<b>49,520,377</b>

Source: Programme based budget estimates

#### **7.4 ACTIVITIES EARMARKED FOR 2016**

Funds provided for the 2016 fiscal year will be committed to the following activities:

##### **7.4.1 GENDER EQUALITY AND EQUITY**

The Ministry in 2016 will review the Ghana National Plan of Action (GHANAP) on the UN Resolution 1325 on Women in Peace and Security and sensitize stakeholders including traditional authorities, women groups, youth,

educational institutions and the media on the pillars of GHANAP 1325. It will initiate gender dialogue sessions on the role of women in ensuring peaceful elections.

#### **7.4.2 CHILD RIGHTS PROMOTION, PROTECTION AND DEVELOPMENT PROGRAMME**

In 2016, the process for the amendment of the Children’s Act, 1998 (Act 560) will be initiated and communities would be sensitized on the right of children and the “Consolidating progress towards a brighter medium term”

#### **7.4.3 SOCIAL DEVELOPMENT PROGRAMME**

In 2016, the Ministry will expand the implementation of the LEAP to cover over 250,000 beneficiary households as well as strengthen the institutional arrangements for social protection. It will also operationalize the National Target Unit to undertake data collection exercise in Upper East and Northern regions and develop a Ghana National Household Registry at the regions.

#### **7.4.4 DOMESTIC VIOLENCE AND HUMAN TRAFFICKING PROGRAMME**

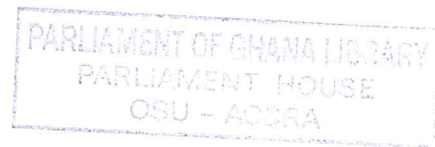
In 2016, the LI will be submitted to Parliament for consideration. A new Human Trafficking National Plan of Action will also be initiated.

### **8.0 OBSERVATIONS AND RECOMMENDATIONS**

The Committee made the following observations:

#### **8.1 CHALLENGES OF THE MINISTRY**

It was realised that the Ministry of Gender, Children and Social Protection is still faced with the problem of office accommodation, inadequate logistics and requisite number of staff to execute the mandate of the Ministry. Since the



mandate of the Ministry continues to expand, it is imperative that these resources are provided to make it more efficient. It is therefore recommended that Ministry of Finance should provide adequate funds for the completion of its head office complex, recruitment of additional staff and logistics for monitoring of its programmes.

## 8.2 **SCHOOL FEEDING PROGRAMME**

The School Feeding Programme was designed to reduce poverty, malnutrition and tackle issues of food insecurity in poor areas of the country through the provision of one hot nutritious meal to children in selected kindergartens and primary schools in the country.

It was noted that the Ministry of Gender, Children and Social Protection was on 4<sup>th</sup> August, 2015 through an executive directive given the mandate to manage the School Feeding Programme. The programme has since been transferred from the ministry of Local Government and Rural Development to the Ministry of Gender, Children and Social protection. Following the transfer, the Ministry has commenced payment of debts owed caterers who provide meals to children in beneficiary schools. Payments to the caterers are made through electronic transfers. The transfers are made by EZWICH, MTN and Ghana Post. The Committee however noted there are challenges regarding transfers made by MTN. The Committee was however assured that clearance and approval has been obtained from the Bank of Ghana to allow MTN transfer funds beyond its threshold to the caterers. The Ministry also pledged to ensure that all bottlenecks regarding the transfers are settled to ensure smooth transfer of funds to the caterers for services delivered.

The Committee also noted that the programme currently provides meals to 1,693,698 pupils in 4,881 schools and projects to provide meals to 3,000,000 pupils by the close of 2016. It was again informed that the Ministry is currently using enrolment data from the Ghana education Service to determine the



number of children captured under the School Feeding programme and would ensure that caterers are paid their due.

It was again noted that Ministry would seek clearance from the Ministry of Finance for an increase in the School Feeding Grant from GH¢0.80 to GH¢1.20 to reflect economic realities.

The Ministry would further collaborate with stakeholders to implement the ration design tool.

The Committee urges the Ministry to ensure that it corrects all anomalies regarding the transfer of funds to caterers and obtain the actual numbers of pupils under the programme from the Ministry of Education to ensure that school children under the School Feeding Programme are catered for.

### **8.3 LIVELIHOOD EMPOWERMENT AGAINST POVERTY (LEAP)**

The Committee was informed that 150,000 household in 188 districts and 4,072 communities in 10 regions received social grants under LEAP programme in 2015. 751 witches in the Gambaga, Kuku, Nabuli Kpatinga Leli-daberi and Ngnani- Yendi also received social grants within the 2015 fiscal year. 17% of persons with disabilities again benefitted from the programme. GH¢3.9 million was further disbursed in June following the June 3<sup>rd</sup> floods and fire disaster.

It was realised that the Ministry of Gender, Children and Social Protection is currently gathering data on poor house hold to enable it expand coverage of the LEAP programme to all districts in the country using electronic data collection tools. 200 laptops have been provided enumerators to identify and collect data with regards to the projected expansion. It is expected that the programme will be expanded to cover 50,000 more house hold in the ensuing year.

The Committee further realised that 144,980 households in 188 districts benefited from bi-monthly cash grants in 2015 as against 116,000 captured in

the Budget Statement and Economic Policy of the Government for 2016 at page 138.

The Committee recommends that the Ministry should select enumerators from the targeted districts to ensure easy and effective identification of poor households and efficient data collection. The Ministry should also ensure regular updates of coverage under the LEAP to ensure that actual figures are captured.

#### 8.4 **GOODS AND SERVICES**

The Committee noted that although the Ministry made requests for funds under Goods and Services most of the funds were not released. Out of an approved budget of GH¢13,493,347.00 only GH¢973,356.59 was released representing 7.21% of approved budget. The Ministry was therefore not able to pay for its services. The service providers pre-financed contract works awaiting release of funds by the Ministry of Finance to the Ministry of Gender, Children and Social Protection.

#### 8.5 **INTERNALLY GENERATED FUNDS (IGF)**

The Ministry exceeded its allocated IGF target of GH¢15,204 by GH¢52,950 through prudent management practices and ensuring that fees for use of the Efua Sutherland Park were paid through bankers drafts instead of manual payment.

The Committee commends the Ministry for the initiative and proposes that such measures should be implemented to ensure more funds are realised in future. It also recommends that the Ministry of Finance grants approval for 100% retention of the IGF to augment funds provided to the Department of Social Development for implementation its activities.

## 8.6 CAPEX

It was realised that no releases were made under this cost centre. This has affected the completion of most of its projects including its head office project. The Committee proposes that adequate funds requested should be released for payment of works executed by the contractors this year.

## 8.7 REGISTRATION OF VULNERABLE GROUPS UNDER NHIA

The Committee was informed that the Ministry collaborated with the National Health Insurance Authority to identify and register vulnerable group as provided for under the NHIA law. It is expected that about 90% of the vulnerable would be covered in 2016. The vulnerable would be targeted or identified by use of the Ghana Living Standards Survey (GLSS 6) and the Ghana Demographic and Health Survey report. The Committee commends the Ministry for the initiative and urges that further work should be done to ensure that the aged and vulnerable are better catered for.

## 8.8 DEPARTMENT OF CHILDREN

It was noted that out of GH¢1,133,120 approved for the compensation of employees in the Department of Children, only GH¢465,256.35 has been released. Only GH¢403,083.52 out of GH¢950,000 of allocation for Goods and Services has also been released. It was explained that the shortfall in the employee compensation is a result of nonpayment of some allowances due the staff of the department. The department was however able to exceed its IGF allocation from GH¢15,204 to GH¢68,154 by hiring out the Efua Sutherland Childrens Park. It also signed an MOU with the UT Financial Services for the development and improvement of facilities at the park.

It was also realised that for the 2016 fiscal year only GH¢966,151 has been allocated for employee compensation although an amount of GH¢1,133,120

was allocated to the department for the 2015 fiscal year. The Committee recommends that the Ministry of Finance should provided adequate funds to cater for the emoluments of staff in the Department of Children. The Committee also commends the department for its hard work and recommends that all outstanding staff allowances be released by the Ministry of Finance to serve as motivation for better performance in the coming year.

#### 8.9 **DEPARTMENT OF WOMEN**

The Department of Women during the year under review collaborated with a team of doctors to undertake fistular repairs on 112 women from Upper East, Upper West, Volta and Central regions. It also organised high level meetings with chiefs, queen mothers and traditional leaders on fistula and female genital mutilation (FGM). It again held advocacy and sensitization durbars on fistular and female genital mutilation in the Upper East, Upper West, Volta and Central regions.

The Committee commends the department for the advocacy it is currently doing on fistula and FGM and encouraged department to target more women for fistula repairs. Sensitization should also be increased by targeting more regions.

#### 8.10 **SOCIAL DEVELOPMENT**

The Committee was informed that the Department of Social Welfare owes contractors to a tune of GH¢112,588.00 for the repair a dormitory block at one of its schools at Agona Swedru, a bungalow at North Labone, a daycare centre at Madina, Social Welfare and supply of air conditioners and furnishing for the department's offices in Accra by contractors it engaged in 2012.

The Committee also realised that most of the offices of the department as well as its correctional institutions and remand home are dilapidated and need urgent repairs.

The Committee recommends that funds should be made available for the payment of the contractors owed and efforts should be made at repairing the dilapidated structures of the department.

#### 8.11 **SOCIAL PROTECTION DIRECTORATE**

The Committee observed that 17.26% of the allocation under LEAP constituted operational cost. The Committee was worried about the amount allocated to operational cost since 10% is the internationally accepted percentage. It was explained that the cost was due to expansion in the programme. The Committee was assured that the amount would drop after the first year since it is a one off cost. The Committee recommends that efforts should be made to ensure that the operational cost is reduced to the acceptable level of 10%.

#### 8.12 **SCHOOL FEEDING PROGRAMME**

It was realised that salaries of staff under the school feeding programme have not been adjusted since they were engaged. Out of an amount of GH¢3,150,055 required for employee compensation only GH¢1,288,524 has been approved. The Ministry of Finance has not also yielded to the request for salary adjustments and this is imparting negatively on the moral, efficiency and effectiveness of staff.

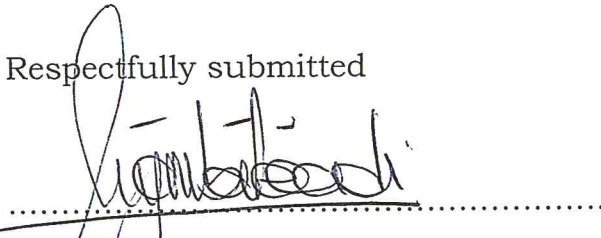
It was again noted that a rapid audit is being conducted in collaboration with the Ministry of Education to know the exact number of children captured under the school feeding programme. The figures would assist in ensuring that right projections and allocations are made towards the implementation of the School feeding programme.

The Committee recommends that the Ministry of Finance should accede to the request for increase in salary to serve as motivation to the staff under the programme.

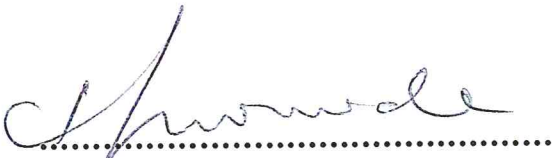
9.0 **CONCLUSION**

To ensure gender equality, promote and protect the rights and welfare of Children and empower the vulnerable, the excluded, the aged and people with disabilities through social protection, the Ministry of Gender, Children and Social Protection must be adequately supported and resourced to perform its mandate. The Joint Committee of Gender and Children and Employment, Social Welfare and State Enterprises recommends for the adoption of their report and approval of the sum of **Forty Nine Million, Five Hundred and Twenty Thousand Three Hundred and Seventy Seven Ghana Cedis (GH¢49,520,377)** for the operations of the Ministry of Gender, Children and Social Protection for the 2016 fiscal year.

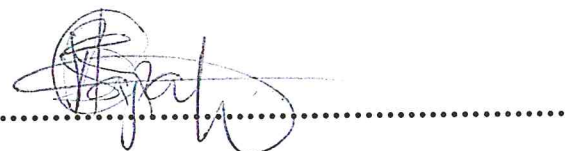
Respectfully submitted



**HON. LAADI AYII AYAMBA  
CHAIRPERSON  
COMMITTEE ON GENDER AND CHILDREN**



**HON. JOSEPH Z. AMENOWODE  
CHAIRMAN,  
COMMITTEE ON EMPLOYMENT SOCIAL WELFARE AND STATE  
ENTERPRISES**



**ANITA QUARTEY-PAPAFIO  
CLERK**